



Newcastle Eagles Academy Head Coach Role

JOB TITLE: Team Head Coach, Newcastle Eagles Academy

EMPLOYER: Eagles Community Foundation

TERM: Fixed 12 month term

HOURS OF WORK: Approximately, 7 hours per week training and games, not including away travel or admin.

LOCATION: Various sports hall locations in Newcastle.

Newcastle Eagles Academy Head Coach Role

To undertake Head Coach duties for one of our Academy teams, with opportunities at various age ranges for boys and girls teams. To lead the organisational, technical, tactical, physical and emotional development of the Academy players, centred around game preparation, trainings and matches/tournaments.

The person

We are looking for pro-active, organised, flexible and enthusiastic coach with the ability to work under pressure and use their own initiative, with the ability to create and deliver a season long plan.

Your experience and knowledge will include:

- Understanding of how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent — ability to change personal behaviour and influence others to have a positive impact on performance.
- Ability to select, coach and develop young performance athletes.
- Ability to scout opponents and devise game management strategies, with the aid of performance analysis and video analysis (Training/support provided)
- Practical knowledge of the technical and tactical aspects of basketball and an awareness of the requirements of national league play.
- Ability and openness to reflect on team, staff and own performance, with a positive attitude towards coach development and growth.

JOB PURPOSE:

The Eagles Community Foundation is looking to recruit dedicated coaches to aid delivery of our performance academy teams. Opportunities exist throughout various age ranges for girls and boys teams. The Academy is an integral part of our performance pathway.

The teams train twice per week, as a minimum, and play matches on Saturdays in the Basketball England Junior National Basketball League (NBL).

Applicants will be expected to be well versed in the development of young athletes and have good knowledge technical/tactical/psychological aspects of basketball coaching.

The appointed coach will work alongside the Mentoring and Performance Officer, as well as other coaches and volunteers along the performance pathway.

Applicants must hold a minimum of level 2 UKCC or Basketball England coaching certificate, with the ability to plan coaching sessions and to motivate themselves and others.

KEY RESPONSIBILITIES:

To deliver high quality coaching sessions which revolve around player development.

Administrative responsibilities include: Undertake the necessary planning prior to the season commencing with a long term view to player and athlete development, ensure that accurate records of sessions are maintained, including session plans and the appropriate paperwork is pertaining to registers and databases is kept.

Collect payments, where necessary, in accordance with Eagles Community Foundation procedures.

Prepare players and the team technically, tactically and psychologically for competitive matches.

Keep up to date with all current coaching practices and undertake all the mandatory training required by ECF.

SECONDARY FUNCTIONS

To respect the rights of the participants and ensure that their well-being and safety is considered at all times.

To liaise with relevant stakeholders such as parents, other coaches, volunteers and managers.

To undertake such other duties as may be reasonably required.

Closing date for applications: 5pm 15th June 2018

Please send applications to: Susan Hunter; S.Hunter@eaglescommunityfoundation.com

Or via post; Eagles Community Foundation, c/o Northumbria University, Ellison Building, Ellison Place, Newcastle upon Tyne, NE1 8ST

Further information please contact Susan Hunter; S.Hunter@eaglescommunityfoundation.com or 0191 2453881

Your experience and knowledge will include:

<u>Element</u>	<u>Essential</u>	<u>Desirable</u>
Experience	<p>Experience or knowledge of, the demands of a performance basketball environment.</p> <p>Knowledge or experience of creating and/or delivering a successful youth development programme focused on both, optimal team performance and individual player development.</p>	<p>Experience in a performance environment at Regional or National level</p> <p>Experience of monitoring and evaluation impact of sessions/programmes.</p>
Qualifications / Training / Knowledge	<p>Level 2 Basketball England or UKCC qualified coach.</p> <p>Knowledge of the Basketball England / GB performance pathway, from school basketball through to national and international levels</p> <p>Knowledge of relevant governing bodies policies, practices and procedures.</p>	<p>Level 3 Basketball England or UKCC qualified coach.</p> <p>Relevant Child Protection, Equity and Coaching Disabled Performers training.</p> <p>Valid DBS certification.</p> <p>First Aid qualified.</p>
Administration	<p>Able to create and maintain records including an up to date register and database for all players and parents</p> <p>Collecting paperwork, payments and players and parents charters and ensuring charters are adhered to.</p> <p>Ability to plan long and set short, medium and long term goals for both athletes and the team, tapering training schedules accordingly, taking into account player loading</p>	<p>Good level of ICT literacy with knowledge of word processing, spreadsheet and database packages.</p>
Key Skills and abilities	<p>Ability to develop and implement high quality, varied and creative coaching sessions, tapered to satisfy both young athlete and team development principles.</p> <p>Ability to inspire and motivate young athletes</p> <p>Excellent communication and interpersonal skills, with the ability to engage with players, parents and stakeholders.</p> <p>Excellent planning and organisational skills</p>	

	<p>Understands how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent — ability to change personal behaviour and influence others to have a positive impact on performance</p> <p>Ability to talent ID via visits to Eagles Community Foundation sessions and Central Venue League.</p>	
Other factors	<p>Ability and openness to reflect on team, staff and own performance, with a positive attitude towards coach development and growth.</p> <p>Engage with other coaches throughout the pathway to self-develop and promote to players. Including BBL, WBBL and Division 1 programmes.</p> <p>Adhere to, implement and promote to player development resources such as 'Skill Development Platform' and 'Skills Checklists'</p>	